

INDUSTRIAL AND COMMERCIAL BANK OF CHINA (ASIA) LIMITED

中國工商銀行(亞洲)有限公司

(Incorporated in Hong Kong with limited liability)

APPOINTMENT OF VICE-CHAIRMAN AND EXECUTIVE DIRECTOR

The Board of Directors (the "**Board**") of Industrial and Commercial Bank of China (Asia) Limited (the "**Bank**") is pleased to announce that Mr. Shen Xiaodong has been appointed as Vice-Chairman and Executive Director of the Bank with effect from 9 March 2021, and on the same date, as members of the Strategy and Corporate Governance Committee.

The Board is pleased to extend its warmest welcome to Mr. Shen Xiaodong as Vice-Chairman and Executive Director of the Bank.

By Order of the Board Yu Hong Company Secretary

Hong Kong, 9 March 2021