

Profiles of the Retiring Directors Nominated for Re-election

1. **Name** : **Mr. Shiqiang Lin**
- Type of Director Nominated for Re-election** : **Director**
- Position** : - Chief Executive Officer
- Authorized Director
- Member of the Group Risk Supervision and Internal Control Committee
- Member of the Executive Committee
- Age** : 48 years
- Nationality** : Chinese
- Education** : Bachelor of Economics, Major in International Finance, Zhejiang University (Hangzhou University)
- Experience** : - President, Industrial and Commercial Bank of China Limited, Zhejiang Jiaxing Branch
- General Manager, International Business Department, Industrial and Commercial Bank of China Limited, Zhejiang Provincial Branch
- Vice-President, Industrial and Commercial Bank of China Limited, Zhejiang Jiaxing Branch
- President, Industrial and Commercial Bank of China Limited, Jiaxing Ping Hu Sub-Branch
- President, Industrial and Commercial Bank of China Limited, Jiaxing Tong Xia Sub-Branch
- Other Current Position** : - Director, ICBC (Thai) Leasing Co., Ltd.
- Director, The Association of International Banks



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2. **Name** : **Dr. Verapong Chaiperm**
- Type of Director Nominated for Re-election** : **Independent Director**
- Position** : - Independent Director
- Chairman of the Group Risk Supervision and Internal Control Committee
- Member of the Audit Committee
- Age** : 54 years
- Nationality** : Thai
- Education** : D.Eng, Environmental Engineering, Asian Institute of Technology (AIT)
- Experience** : - Chief Expert in Targeted Industries, Eastern Economic Corridor Office of Thailand
- Governor, Industrial Estate Authority of Thailand
- Deputy Governor (Corporate Strategy and Finance), Industrial Estate Authority of Thailand
- Deputy Governor (Industrial Port), Industrial Estate Authority of Thailand
- Other Current Position** : - Special Advisor, Industrial Development, Eastern Economic Corridor Office of Thailand
- Authorized Director/ Vice Chairman of the Board of Director/ Chairman of the Executive Committee, Proud Real Estate Public Company Limited



Profiles of the Retiring Directors Nominated for Re-election

3. **Name** : **Mr. Zhisheng Xu, CFA/ FRM**
- Type of Director Nominated for Re-election** : **Director**
- Position** : - Director
- Authorized Director
- Member of the Group Risk Supervision and Internal Control Committee
- Chief Risk Officer
- Senior Executive Vice President, Supporting, Finance & Risk Management Group
- Member of the Executive Committee
- Age** : 42 years
- Nationality** : Chinese
- Education** : Master in Accounting and Corporate Finance, Guanghua School of Business, Peking University
- Experience** : - Division Head, Finance & Accounting Dept., Industrial and Commercial Bank of China Limited, H.O.
- Deputy Division Head, Finance & Accounting Dept., Industrial and Commercial Bank of China Limited, H.O.
- Senior Manager, Accounting & Settlement Dept., Industrial and Commercial Bank of China Limited, H.O.



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4. **Name** : **Mr. Yong Hu**
- Type of Director Nominated for Re-election** : **Director**
- Position** : - Director
- Member of the Nomination, Compensation and Corporate Governance Committee
- Age** : 46 years
- Nationality** : Chinese
- Education** : Master of Quantitative Economics, Shanghai University of Finance Economics
- Experience** : - Head of Internal Audit of Department, Audit Responsible Person of ICBC-AXA LIFE, ICBC-AXA LIFE
- Head of Board of Supervisors Office, Industrial and Commercial Bank of China Limited, H.O.
- Deputy Head of Board of Supervisors Office, Industrial and Commercial Bank of China Limited, H.O.
- Other Current Position** : - Non Executive Supervisor, ICBC Technology
- Director, ICBC Moscow
- Expert and Accredited Non-executive Director of Corporate Strategy and Investor Relations Dept., Industrial and Commercial Bank of China Limited, H.O.

