

Position: IT Security Manager
Department: Information Technology Governance & Security
Level: Assistant Manager - Assistant Vice President

Job Description:

The IT Security Manager will work side by side with CISO in driving the IT security strategy and implementation forward whilst protecting the business from security threats and cyber-hacking, including establishing/maintaining IT Security related policies, processes or procedures. Under the security governance, he shall help to ensure that all security aspects of operational compliance conform to security best practices and other standards especially regulation requirements.

Key Responsibilities:

1. Working side by side with Security Operational Team
2. Establishing and maintaining all security related policies, processes, guide line and procedures
3. Design and maintain security drill test annually with internal and regulator.
4. Being active player in Business Continuity Planning
5. To lay down the Access & Identity Management Systems' requirements including implementing, monitoring, assessing and guiding the IT operation team
6. Being an active player in Security Incident Response Team
7. Being active contributor of every Security Projects Implementation
8. Performing and experience in security best practice such as ISO 27001:2013,PCI-DSS v.3,OWASP.
9. Performing and experience in security pentest and vulnerability assessment.
10. Performing Security Forensics
11. Performing Network Security
12. Performing Physical Security & Guarding with responsibility for all aspects of security, including information, cyber, technical and physical you will be required to provide the following:
 - o The oversight of all security related controls across the business.
 - o The provision of efficient, timely and relevant advice to the business to manage and enhance our security risk response.
 - o The establishment and maintenance of the security profile across the industry through relationships with relevant external parties together with presentations and discussions at external events.
13. Delivering any tasks as assigned by the supervisors
14. Able to corroborate with 3rd party and HO team.

Qualifications Required:

- At least 10 years' experience in running and leading the security team across either of the following sectors:
Financial Services, Banking service,
- Holding at least Bachelor Degree in Computer Engineering, Computer Science or IT Security related domain.
- Holding at least one or two international accepted certification, e.g. CISSP, CompTIA Security+, CISM, CEH. etc.
- Be able to act on own initiative in helping to develop and to deliver security strategy
- Have experience of managing the security interface with schemes and or their members as required on security issues
- Have thorough understanding of physical and information security management
- Have depth and breadth knowledge of investigative tools and methodologies
- Ability to provide supporting security advice whilst under business pressure
- Effective influencing ability at all levels
- Communication - requires effective communication skills – both written and oral - to deal with large diverse customer base (internal and external)
- Problem solving – excellent analysis and deductive skills
- Customer focus – passion for excellence
- Ethics – strong personal and professional ethics
- Highly motivated and conscientious individual
- Ability to motivate, inspire and lead people effectively
- Credible – acts as a persuasive advocate for security
- Sufficiently robust to enforce standards adoption and manage adherence to them
- Able to understand and communicate complex security issues

HR Recruitment: hr@th.icbc.com.cn