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中國工商銀行股份有限公司

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 1398

USD Preference Shares Stock Code: 4603

EUR Preference Shares Stock Code: 4604

RMB Preference Shares Stock Code: 84602

ANNOUNCEMENT ON THE RESIGNATION OF EXECUTIVE DIRECTOR AND SENIOR EXECUTIVE VICE PRESIDENT

Mr. Zhang Hongli, Executive Director and Senior Executive Vice President of Industrial and Commercial Bank of China Limited (the “**Bank**”), tendered his resignation to the board of directors (the “**Board**”) of the Bank on 2 July 2018, resigning from the position as Senior Executive Vice President of the Bank due to family reasons. Mr. Zhang Hongli also ceased to serve as Executive Director and a member of the Risk Management Committee of the Board due to the expiry of his term of office as Executive Director. Mr. Zhang Hongli has confirmed that he has no disagreement with the Board and there are no other matters relating to his departure that need to be brought to the attention of the shareholders and creditors of the Bank.

Since Mr. Zhang Hongli joined the Bank in 2010, he has performed his duties diligently and conscientiously during his tenure of service and has made important contributions in areas including corporate governance, board operation, business development, reform and innovation, risk management, and advancement of the international and diversified strategy. The Board would like to express its sincere gratitude to Mr. Zhang Hongli for his contributions to the Bank during his tenure of service.

**The Board of Directors of
Industrial and Commercial Bank of China Limited**

Beijing, PRC

2 July 2018

As at the date of this announcement, the board of directors comprises Mr. YI Huiman, Mr. GU Shu and Mr. WANG Jingdong as executive directors, Mr. CHENG Fengchao, Mr. ZHENG Fuqing, Mr. FEI Zhoulin. Ms. MEI Yingchun, Mr. DONG Shi and Mr. YE Donghai as non-executive directors, Mr. OR Ching Fai, Mr. HONG Yongmiao, Mr. Anthony Francis NEOH, Mr. YANG Siu Shun, Ms. Sheila Colleen BAIR and Mr. SHEN Si as independent non-executive directors.