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中國工商銀行股份有限公司

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 1398 EUR Preference Shares Stock Code: 4604 USD Preference Shares Stock Code: 4620

ANNOUNCEMENT OF THE RESOLUTION OF THE BOARD OF SUPERVISORS

The board of supervisors of Industrial and Commercial Bank of China Limited convened a meeting on 23 December 2020 by way of written resolution. There were 6 supervisors eligible for attending the meeting, and all 6 supervisors cast their votes. The meeting was convened and the procedures of considering the proposal were in compliance with the relevant provisions of the laws, regulations, the Articles of Association of Industrial and Commercial Bank of China Limited and the Rules of Procedures of the Board of Supervisors of Industrial and Commercial Bank of China Limited.

The Proposal on the Engagement of Auditors for 2021 was considered and approved at the meeting.

Voting result of this proposal: 6 valid votes, 6 voted in favour of this proposal, 0 voted against and 0 abstained from voting.

The Board of Supervisors of Industrial and Commercial Bank of China Limited

Beijing, PRC 23 December 2020

As at the date of this announcement, the board of directors comprises Mr. CHEN Siqing, Mr. GU Shu and Mr. Liao Lin as executive directors, Mr. LU Yongzhen, Mr. ZHENG Fuqing, Ms. MEI Yingchun, Mr. FENG Weidong and Ms. CAO Liqun as non-executive directors, Mr. Anthony Francis NEOH, Mr. YANG Siu Shun, Mr. SHEN Si, Mr. Nout WELLINK and Mr. Fred Zuliu HU as independent non-executive directors.