



中國工商銀行股份有限公司

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 1398

EUR Preference Shares Stock Code: 4604

USD Preference Shares Stock Code: 4620

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of directors of Industrial and Commercial Bank of China Limited (the “**Board**”) are as follows:

Executive Directors

Mr. CHEN Siqing (*Chairman*)

Mr. LIAO Lin (*Senior Executive Vice President and Chief Risk Officer*)

Non-executive Directors

Mr. LU Yongzhen

Mr. ZHENG Fuqing

Ms. MEI Yingchun

Mr. FENG Weidong

Ms. CAO Liquan

Independent Non-executive Directors

Mr. Anthony Francis NEOH

Mr. YANG Siu Shun

Mr. SHEN Si

Mr. Nout WELLINK

Mr. Fred Zulu HU

The Board has set up eight committees. The table below provides membership information of these committees on which each Board member serves.

Director/Board Committee	Strategy Committee	Corporate Social Responsibility and Consumer Protection Committee	Audit Committee	Risk Management Committee	Nomination Committee	Compensation Committee	Related Party Transactions Control Committee	US Risk Committee
CHEN Siqing	C							
LIAO Lin		M					M	
LU Yongzhen	M			M		M		M
ZHENG Fuqing	M			M				M
MEI Yingchun	M	M				M		
FENG Weidong			M	M	M			M
CAO Liqun		M	M	M				M
Anthony Francis NEOH	M		M	C	M	M		C
YANG Siu Shun			M	M	M		C	M
SHEN Si			C	M		M	M	M
Nout WELLINK	M	M	M			C	M	
Fred Zulu HU	M		M		C			

Notes:

C: Chairman of relevant board committee

M: Member of relevant board committee

Beijing, PRC
5 January 2021