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中國工商銀行股份有限公司

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 1398

EUR Preference Shares Stock Code: 4604

USD Preference Shares Stock Code: 4620

ANNOUNCEMENT ON THE APPOINTMENT OF CHAIRMAN OF THE BOARD OF SUPERVISORS

On 29 July 2021, the First Extraordinary General Meeting of 2021 of Industrial and Commercial Bank of China Limited (the “**Bank**”) considered and approved the Proposal on the Election of Mr. Huang Liangbo as Shareholder Supervisor of Industrial and Commercial Bank of China Limited. According to the relevant requirements and the resolution of the Board of Supervisors of the Bank, Mr. Huang Liangbo’s term of office as Shareholder Supervisor of the Bank commences upon the consideration and approval at the general meeting of shareholders, and his term of office as Chairman of the Board of Supervisors of the Bank takes effect concurrently. Mr. Huang Liangbo’s biography is enclosed in the Appendix.

The Bank would like to extend its warm welcome to Mr. Huang Liangbo in assuming the office of Chairman of the Board of Supervisors.

Appendix: Biography of Mr. Huang Liangbo

**The Board of Supervisors of
Industrial and Commercial Bank of China Limited**

Beijing, PRC

29 July 2021

As at the date of this announcement, the Board of Directors comprises Mr. CHEN Siqing and Mr. LIAO Lin as executive directors, Mr. LU Yongzhen, Mr. ZHENG Fuqing, Mr. FENG Weidong and Ms. CAO Liquan as non-executive directors, Mr. Anthony Francis NEOH, Mr. YANG Siu Shun, Mr. SHEN Si, Mr. Nout WELLINK and Mr. Fred Zuluu HU as independent non-executive directors.

Biography of Mr. Huang Liangbo

Huang Liangbo, male, Chinese nationality, was born in December 1964.

Mr. Huang Liangbo worked in the People's Bank of China from August 1991 to June 2010 and successively served as the deputy chief of the human resources department, president of Nanning Central Sub-branch and chief of Guangxi Zhuang Autonomous Region Branch of State Administration of Foreign Exchange. He worked in the Export-Import Bank of China from June 2010 to November 2019, and served as the general manager of the human resources department from June 2010 to August 2015, member of the business committee from September 2011 to August 2014, assistant to president from December 2013 to February 2015 and vice president from February 2015 to November 2019. In November 2019, he served as the chairman of the board of supervisors of the People's Insurance Company (Group) of China Limited.

Mr. Huang Liangbo graduated from Renmin University of China in 1991 and obtained a master's degree in Law, and is a senior economist.