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中國工商銀行股份有限公司

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 1398

USD Preference Shares Stock Code: 4620

ANNOUNCEMENT ON THE RETIREMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

Mr. Nout Wellink, Independent Non-executive Director of Industrial and Commercial Bank of China Limited (the “**Bank**”), has ceased to act as Independent Non-executive Director of the Bank, chairman and member of Compensation Committee, as well as member of the Strategy Committee, the Corporate Social Responsibility and Consumer Protection Committee, the Audit Committee and the Related Party Transactions Control Committee of the Board of Directors of the Bank due to expiration of his term of office. Mr. Nout Wellink has confirmed that he has no disagreement with the Board of Directors of the Bank and there are no matters relating to his retirement that need to be brought to the attention of the shareholders or creditors of the Bank.

Mr. Nout Wellink has performed his duties diligently and conscientiously since he joined the Board of Directors of the Bank in 2018 and has made important contributions in areas including corporate governance, operation of the Board, development strategy, risk management, international and diversified development as well as corporate social responsibility fulfilment of the Bank. The Board of Directors of the Bank would like to express its sincere gratitude to Mr. Nout Wellink for his contributions to the Bank during his tenure of service.

**The Board of Directors of
Industrial and Commercial Bank of China Limited**

Beijing, PRC
31 March 2022

As at the date of this announcement, the Board of Directors comprises Mr. CHEN Siqing, Mr. LIAO Lin, Mr. ZHENG Guoyu and Mr. WANG Jingwu as executive directors, Mr. LU Yongzhen, Mr. FENG Weidong, Ms. CAO Liquan, Ms. CHEN Yifang and Mr. DONG Yang as non-executive directors, Mr. Anthony Francis NEOH, Mr. YANG Siu Shun, Mr. SHEN Si and Mr. Fred Zulu HU as independent non-executive directors.