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中國工商銀行股份有限公司 INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED (a joint stock limited company incorporated in the People's Republic of China with limited liability) Stock Code: 1398 USD Preference Shares Stock Code: 4620

ANNOUNCEMENT ON THE RESIGNATION OF SENIOR EXECUTIVE VICE PRESIDENT

Mr. Xu Shouben, Senior Executive Vice President of Industrial and Commercial Bank of China Limited (the "**Bank**"), tendered his resignation to the Bank on 10 August 2022, resigning from the position of Senior Executive Vice President of the Bank due to change of job assignments. Mr. Xu Shouben has confirmed that he has no disagreement with the Board of Directors of the Bank and there are no other matters relating to his resignation that need to be brought to the attention of the shareholders and creditors of the Bank.

Mr. Xu Shouben joined the Bank in 1995. For 28 years, Mr. Xu Shouben has performed his duties diligently and conscientiously, always strived for pioneering and innovation, and has been keen to make progress. Mr. Xu Shouben has played an active role in the Bank's service to the real economy, exertion of the Bank's financial functions, the development of the advanced manufacturing industry, supply-side structural reform, rural revitalization and development of private economy, and has gained significant progress in promoting the Bank's competitiveness and service ability in businesses such as corporate banking, inclusive finance, settlement and cash management and investment banking and other businesses.

The Board would like to pay its heartfelt respect and sincere gratitude to Mr. Xu Shouben for his important contributions to the Bank during his tenure of service.

The Board of Directors of Industrial and Commercial Bank of China Limited

Beijing, PRC 10 August 2022

As at the date of this announcement, the Board of Directors comprises Mr. CHEN Siqing, Mr. LIAO Lin, Mr. ZHENG Guoyu and Mr. WANG Jingwu as executive directors, Mr. LU Yongzhen, Mr. FENG Weidong, Ms. CAO Liqun, Ms. CHEN Yifang and Mr. DONG Yang as non-executive directors, Mr. Anthony Francis NEOH, Mr. YANG Siu Shun, Mr. SHEN Si and Mr. Fred Zuliu HU as independent non-executive directors.