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中國工商銀行股份有限公司

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 1398

USD Preference Shares Stock Code: 4620

ANNOUNCEMENT ON THE RESIGNATION OF THE CHIEF BUSINESS OFFICER

Ms. Xiong Yan, Chief Business Officer of Industrial and Commercial Bank of China Limited (the “**Bank**”) has tendered her resignation to the Bank, resigning from the position of Chief Business Officer of the Bank due to her age. Ms. Xiong Yan has confirmed that she has no disagreement with the Board of Directors of the Bank and there are no matters relating to her resignation that need to be brought to the attention of the shareholders and creditors of the Bank.

During her term as Chief Business Officer, Ms. Xiong Yan has performed her duties diligently and conscientiously. She has made significant contributions to the Bank’s institutional banking, asset custody, pension finance and other areas of business. The Board of Directors of the Bank would like to express its sincere gratitude to Ms. Xiong Yan for her contributions to the Bank during her tenure of office.

**The Board of Directors of
Industrial and Commercial Bank of China Limited**

Beijing, PRC
15 November 2024

As at the date of this announcement, the Board of Directors comprises Mr. LIAO Lin, Mr. LIU Jun and Mr. WANG Jingwu as executive directors, Mr. LU Yongzhen, Mr. FENG Weidong, Ms. CAO Liqun, Ms. CHEN Yifang, Mr. DONG Yang and Ms. ZHONG Mantao as non-executive directors, Mr. SHEN Si, Mr. Fred Zuli HU, Mr. Norman CHAN Tak Lam, Mr. Herbert WALTER and Mr. Murray HORN as independent non-executive directors.