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中國工商銀行股份有限公司

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 1398

USD Preference Shares Stock Code: 4620

ANNOUNCEMENT ON THE APPROVAL OF THE QUALIFICATION OF SENIOR EXECUTIVE VICE PRESIDENT

The Board of Directors of Industrial and Commercial Bank of China Limited (the “**Bank**”) approved the appointment of Mr. Yao Mingde as Senior Executive Vice President of the Bank on 29 February 2024. The Bank received the “Qualification Approval of Yao Mingde of Industrial and Commercial Bank of China by National Administration of Financial Regulation” (Jin Fu [2024] No.172) today. Pursuant to the relevant requirements, the qualification of Mr. Yao Mingde as Senior Executive Vice President of the Bank has been approved by the National Administration of Financial Regulation. The appointment of Mr. Yao Mingde as Senior Executive Vice President of the Bank has become effective.

Please refer to the Announcement of the Resolution of the Board of Directors of the Bank dated 29 February 2024 for the biography of Mr. Yao Mingde.

**The Board of Directors of
Industrial and Commercial Bank of China Limited**

Beijing, PRC
26 March 2024

As at the date of this announcement, the Board of Directors comprises Mr. LIAO Lin and Mr. WANG Jingwu as executive directors, Mr. LU Yongzhen, Mr. FENG Weidong, Ms. CAO Liqun, Ms. CHEN Yifang and Mr. DONG Yang as non-executive directors, Mr. YANG Siu Shun, Mr. SHEN Si, Mr. Fred Zulu HU, Mr. Norman CHAN Tak Lam and Mr. Herbert WALTER as independent non-executive directors.