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中國工商銀行股份有限公司

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 1398

USD Preference Shares Stock Code: 4620

ANNOUNCEMENT ON THE APPROVAL OF THE QUALIFICATION OF DIRECTOR

The First Extraordinary General Meeting of 2023 of Industrial and Commercial Bank of China Limited (the “**Bank**”) held on 30 November 2023 elected Mr. Herbert Walter as Independent Non-executive Director of the Bank. Recently, the Bank received the “Qualification Approval of Herbert Walter of Industrial and Commercial Bank of China by National Administration of Financial Regulation” (Jin Fu [2024] No. 93). Pursuant to the relevant requirements, the qualification of Mr. Herbert Walter as Independent Non-executive Director of the Bank has been approved by the National Administration of Financial Regulation. The appointment of Mr. Herbert Walter as Independent Non-executive Director of the Bank has become effective. The Bank would like to welcome Mr. Herbert Walter as a member of the Board of Directors of the Bank.

Please refer to the circular of the Bank dated 10 November 2023 for the biography of Mr. Herbert Walter and his other information required to be disclosed pursuant to the relevant laws and regulations as well as regulatory requirements of the listing venues. Mr. Herbert Walter has confirmed that he meets the independence requirements under Rule 3.13 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Hong Kong Listing Rules**”) and as of the date of this announcement, there are no other factors that may affect his independence. Save as disclosed herein, there are no other matters relating to the appointment of Mr. Herbert Walter that need to be brought to the attention of the shareholders and creditors of the Bank, nor is there any other information to be disclosed pursuant to the regulatory requirements such as Rule 3.13 and Rule 13.51(2) of the Hong Kong Listing Rules.

In accordance with the laws and regulations and the relevant requirements under the Articles of Association of the Bank, Mr. Anthony Francis Neoh ceased to act as Independent Non-executive Director of the Bank as well as posts of the relevant special committees of the Board of Directors due to expiration of his term of office. Mr. Anthony Francis Neoh has confirmed that he has no disagreement with the Board of Directors of the Bank and there are no matters relating to his resignation that need to be brought to the attention of the shareholders and creditors of the Bank. Mr. Anthony Francis Neoh performed his duties diligently and conscientiously since he joined the Board of the Directors of the Bank and has made important contributions in areas including corporate governance, strategic planning, operation and structure improvement of the Board of Directors, risk management, audit supervision, as well as international and diversified operation and development of the Bank. The Board of Directors of the Bank would like to express its sincere gratitude Mr. Anthony Francis Neoh for his contributions to the Bank during his tenure of service.

**The Board of Directors of
Industrial and Commercial Bank of China Limited**

Beijing, PRC
8 March 2024

As at the date of this announcement, the Board of Directors comprises Mr. LIAO Lin and Mr. WANG Jingwu as executive directors, Mr. LU Yongzhen, Mr. FENG Weidong, Ms. CAO Liqun, Ms. CHEN Yifang and Mr. DONG Yang as non-executive directors, Mr. YANG Siu Shun, Mr. SHEN Si, Mr. Fred Zuliou HU, Mr. Norman CHAN Tak Lam and Mr. Herbert Walter as independent non-executive directors.