



INDUSTRIAL AND COMMERCIAL BANK OF CHINA (ASIA) LIMITED

中國工商銀行（亞洲）有限公司

(Incorporated in Hong Kong with limited liability)

APPOINTMENT OF DIRECTORS

The Board of Directors (the “**Board**”) of Industrial and Commercial Bank of China (Asia) Limited (the “**Bank**”) is pleased to announce that Mr. Yang Xuening and Mr. Hong Guilu have been appointed as Non-executive Directors of the Bank with effect from 5 December 2016.

On the same date, Mr. Yang Xuening have been appointed as members of the Risk Management Committee of Board of Directors, the Audit Committee and the Nomination Committee, Mr. Hong Guilu have been appointed as members of the Audit Committee and the Strategy and Corporate Governance Committee and Mr. Ma Xiangjun have been appointed as chairman of the Risk Management Committee of Board of Directors.

The Board is pleased to extend its warmest welcome to Mr. Yang Xuening and Mr. Hong Guilu as Non-executive Directors of the Bank.

By Order of the Board

Yu Hong

Company Secretary

Hong Kong, 5 December 2016