

## Main Features Template – USD Non-Cumulative Subordinated Additional Tier 1 Capital Securities with perpetual maturity (callable on 21 July 2021)

| 1  | Issuer  | Industrial and Commercial Bank of China (Asia) Limited  |
|----|---|---|
| 2  | Unique identifier (eg CUSIP, ISIN or Bloomberg identifier for private placement)                              | XS1449306064  |
| 3  | Governing law(s) of the instrument  | The Capital Securities are governed by and shall be construed in accordance with English Law, except that the subordination provisions are governed by and shall be construed in accordance with Hong Kong law.   |
|    | Regulatory treatment  |   |
| 4  | Transitional Basel III rules#   | N/A   |
| 5  | Post-transitional Basel III rules <sup>+</sup>  | Additional Tier 1   |
| 6  | Eligible at solo*/group/group & solo  | Solo and Group  |
| 7  | Instrument type (types to be specified by each jurisdiction)  | Additional Tier 1 capital instruments   |
| 8  | Amount recognised in regulatory capital (Currency in million, as of most recent reporting date)               | HK\$7,743 million   |
|    | Par value of instrument   | USD 1 billion   |
| 10 | Accounting classification   | Equity instruments  |
| 11 | Original date of issuance   | 21 July 2016  |
| 12 | Perpetual or dated  | Perpetual   |
| 13 | Original maturity date  | N/A   |
| 14 | Issuer call subject to prior supervisory approval   | Yes   |
| 15 | Optional call date, contingent call dates and redemption amount   | First call date: 21 July 2021 (Redemptions in whole at 100%)  |
| 16 | Subsequent call dates, if applicable  | any distribution payment date thereafter  |
|    | Coupons/dividends   |   |
| 17 | Fixed or floating dividend/coupon   | Fixed   |
| 18 | Coupon rate and any related index   | Year 1-5: 4.25% per annum payable semi-<br>annually in arrear;<br>Year 5 onwards: resettable on year 5 and every 5<br>years thereafter at then prevailing 5-year US<br>Treasury yield plus a fixed initial spread |
| 19 | Existence of a dividend stopper   | Yes   |
| 20 | Fully discretionary, partially discretionary or mandatory   | Fully discretionary   |
| 21 | Existence of step up or other incentive to redeem   | No  |
| 22 | Noncumulative or cumulative   | Noncumulative   |
| 23 | Convertible or non-convertible  | Non-convertible   |
| 24 | If convertible, conversion trigger (s)  | N/A   |
| 25 | If convertible, fully or partially  | N/A   |
| 26 | If convertible, conversion rate   | N/A   |
| 27 | If convertible, mandatory or optional conversion  | N/A   |
| 28 | If convertible, specify instrument type convertible into  | N/A   |
| 29 | If convertible, specify issuer of instrument it converts into   | N/A   |
| 30 | Write-down feature  |   |
| 31 | If write-down, write-down trigger(s)  | Upon the occurrence of a Non-Viability Event  |
| 32 | If write-down, full or partial  | full  |
| 33 | If write-down, permanent or temporary   | permanent   |
| 34 | If temporary write-down, description of write-up  | N/A   |
| 35 | Position in subordination hierarchy in liquidation (specify instrument type immediately senior to instrument) | Depositors, bank's creditors, creditors of Tier 2 capital and all other subordinated indebtedness of the bank.  |
|    | Non-compliant transitioned features   | No  |
| 37 | If yes, specify non-compliant features  | N/A   |

## Footnote:

- \* Regulatory treatment of capital instruments subject to transitional arrangements provided for in Schedule 4H of the Banking (Capital) Rules
- Regulatory treatment of capital instruments not subject to transitional arrangements provided for in Schedule 4H of the Banking (Capital) Rules
- \* Include solo-consolidated