



INDUSTRIAL AND COMMERCIAL BANK OF CHINA (ASIA) LIMITED

中國工商銀行(亞洲)有限公司

(Incorporated in Hong Kong with limited liability)

**APPOINTMENT OF VICE CHAIRMAN,
EXECUTIVE DIRECTOR AND CHIEF EXECUTIVE OFFICER**

The Board of Directors (the “**Board**”) of Industrial and Commercial Bank of China (Asia) Limited (the “**Bank**”) is pleased to announce that Mr. He Xiaojian has been appointed as Vice Chairman, Executive Director and Chief Executive Officer of the Bank with effect from 26 May 2026 , and on the same date, as members of the Risk Management Committee of Board of Directors and the Strategy and Corporate Governance Committee.

The Board is pleased to extend its warmest welcome to Mr. He Xiaojian as Vice Chairman, Executive Director and Chief Executive Officer of the Bank.

By Order of the Board
Yu Hong
Company Secretary

Hong Kong, 26 May 2026