

Industrial and Commercial Bank of China (Thai) Public Company Limited

No. 4/2010

Table 3. Service Charges, Penalties related to Deposits, Loans ^{1/} and Other Service Charges
 Effective from December 15, 2010

C. Other Service Charges	Service charges	Remark
<u>Payroll Service</u>		
1. Employee's account is opened at the Bank in same region	7.50 Baht / transaction	
2. Employee's account is opened at the Bank in different region	15 Baht / transaction	
3. Employee's account is opened at other bank - Not exceed 2,000,000 Baht	12 Baht / transaction	
4. Employee's account is opened at other bank and transfer made within one day - Not exceed 100,000 Baht - Over 100,000 Baht but not exceed 500,000 Baht - Over 500,000 Baht but not exceed 2,000,000 Baht	20 Baht / transaction 75 Baht / transaction 200 Baht / transaction	

The authorized signatory



(Mrs. Jungjai Loharangsikul)

Executive Vice President

Announced on December 14, 2010