

2020 Year Bank ICBC Indonesia Campus Recruitment

In order to meet the needs of the Bank's business development and increase the number of outstanding talents, Bank ICBC Indonesia is starting to launch the 2020 Year Bank ICBC Indonesia Campus Recruitment and hereby sincerely invites excellent Indonesian students who are studying abroad in China to join this program.

1. ICBC Indonesia Brief Introduction

On 28th September 2007, ICBC Limited has successfully acquired Bank Halim Indonesia and officially established PT. Bank ICBC Indonesia (hereinafter referred to as "ICBC Indonesia"). There are 19 branches all over the country, distributed in 7 major cities including Jakarta, Surabaya, Bandung, Medan, Batam, Balikpapan, Makassar, etc. Since its establishment more than ten years ago, the Bank assets have reached nearly USD 4 billion and the rank has jumped from 109 at the time of acquisition to the top 25 in the industry. The Bank has become the Chinese financial institutions with the largest assets in the Indonesian market.

ICBC Indonesia serves 30,000 individual Indonesian customers and more than 2,000 corporate customers. ICBC Indonesia is headquartered in Jakarta, the capital of Indonesia. In recent years, ICBC Indonesia has

been actively promoting strategic transformation and supporting the customers who engaged in bilateral trade and investment between China and Indonesia, including Indonesian large scale state-owned enterprises, Indonesian leading companies, Chinese state-owned enterprises and other large scale state-owned and vigorously supporting large-scale key backbone projects that affect Indonesia's national economy and people's livelihood, have potential for development in infrastructure, transportation, energy, communications, commodities, environmental protection and major international project.

ICBC Indonesia provides comprehensive welfare guarantees for around 600 employees, including a series of guarantees such as medical subsidies, medical insurance, and life insurance such as medical check-up, communications, and business travel subsidies; Promoting the cross-cultural relation and integration between employees and strive to create a harmonious working atmosphere.

2. Recruitment

(1) Customer Service (5 Headcounts)

Job description: According to the branch offices business operation needs, customer service position are subject to targeted recruitment, mainly engaged in comprehensive services such as counter business processing, hall services, promotion and marketing, intelligent business verification and other comprehensive services in branch offices.

Requirements :

1. Indonesian citizen who recently studying in china and will graduate soon;
2. Graduate must have a full-time undergraduate degree from a full-time university or college of higher education issued by the China Education Ministry;
3. This year's graduates must graduate before August 2020. Upon registration, they must obtain the graduation certificate and degree certificate which recognized by China. The graduation date of this year's graduates shall be subject to the signature date of the graduation certificate.
4. Have a good skill in Chinese listening, speaking, reading and writing, already passed HSK test level 5 or above, and also fluent in English;
5. Competent in computer skill for office, has strong learning ability and communication skills as well as good teamwork spirit;
6. Any majors graduate.

(2) Relationship Manager (5 Headcounts)

Job description: Mainly responsible for customer relationship development and maintenance, marketing plan planning, product sales,

etc.

Requirements:

1. Indonesian citizen who recently studying in china and will graduate soon;

2. Graduate must have a full-time undergraduate degree from a full-time university or college of higher education issued by the China Education Ministry;

3. This year's graduates must graduate before August, 2020. Upon registration, they must obtain the graduation certificate and degree certificate which recognized by China. The graduation date of this year's graduates shall be subject to the signature date of the graduation certificate.

4. Have a good skill in Chinese listening, speaking, reading and writing, already passed HSK test level 5 or above, and also fluent in English;

5. Competent in computer skill for office, has strong learning ability and communication skills as well as good teamwork spirit;

6. Any majors graduate.

(3) Key Business Positions in Information Technology (10 Headcounts)

This recruitment involves Network Operation and Maintenance Management Post, System and Database Operation and Maintenance Management Post, Application Operation and Maintenance Management Post and Equipment Monitoring and Maintenance Post.

No	Recruitment Institutions	Recruitment Positions	The Number of Recruitment
1	ICBC Indonesia	Network Operation and Maintenance Management	2 Headcounts
2	ICBC Indonesia	System and Database Management	3 Headcounts
3	ICBC Indonesia	Application Operation and Maintenance Management	3 Headcounts
4	ICBC Indonesia	Equipment Monitoring and Maintenance	2 Headcounts

Requirements:

1. Basic Requirements:

1.1 Indonesian citizen who recently studying in china and will

graduate soon;

1.2 Graduate must have a full-time undergraduate degree from a full-time university or college of higher education issued by the China Education Ministry;

1.3 This year's graduates must graduate before August, 2020. Upon registration, they must obtain the graduation certificate and degree certificate which recognized by China. The graduation date of this year's graduates shall be subject to the signature date of the graduation certificate.

1.4 Competent in English listening, speaking, reading and writing. Those who understand Chinese are preferred.

1.5 Major related about computer, electronic information, IT, and so on.

2. Job Requirements

2.1 Network Operation and Maintenance Management:

- Familiar with network principles, protocols and basic operations;
- Familiar with the basic operations of mainstream switches, routers, load balancing, etc. in order to install and configure;
- Familiar with bridge, spanning tree (STP), static routing, rip, ospf, BGP, eigrp and other dynamic routing protocols;

- Familiar with firewall, ips, DDos, WAF and other mainstream network and application layer security technologies;
- Familiar with Shell and python script development, with certain programming ability;
- Capable of project organization, communication and on-site response;
- Having network certification qualification of mainstream network manufacturers is preferred.

2.2 System and Database Management:

- Familiar with operating system principles and daily operations such as Linux;
- Familiar with network principles, protocols and basic operations, as well as knowledge of load balancing and firewall;
- Familiar with the installation, deployment, database access and other operations of various databases such as Oracle and MySQL, familiar with SQL development, and master the data import and export, cleaning and conversion of various databases, data backup, etc.;
- Familiar with the installation, configuration and use of various middleware such as IBM WAS, Tomcat, and Ngnix;

- Good communication skills and teamwork spirit.

2.3 Application Operation and Maintenance Management:

- Familiar with Linux/AIX operating system Shell and other scripts, and able to write scripts needed for operation and maintenance independently
- Familiar with middleware such as WebSphere / Tomcat / WebLogic, able to do version installation and routine troubleshooting independently;
- Familiar with IHS/Nginx and other Web servers, able to do version installation and routine troubleshooting independently;
- Familiar with Oracle/MySQL and other database, able to do version installation and routine troubleshooting independently;
- Familiar with version management tools, able to build environment and configure tasks independently;
- Good communication skills and teamwork spirit.

2.4 Equipment Monitoring and Maintenance:

- Familiar with AIX, LINUX, Windows and other operating systems;

- Familiar with database and middleware technology
- Familiar with server virtualization environment management;
- good communication skills and teamwork spirit.

3. Recruitment Procedures

1. Application method: the applicant should send his/her resume to HR@ina.icbc.com.cn from April 20 until June 30, 2020.

2. Qualification examination. According to the conditions of recruitment, the qualification of the applicants shall be examined, and those who pass the examination shall proceed to the interview.

3. Interview. The specific interview schedule is subject to the email notification.

4. Contact Person: Ms. Anisa Mohamad and Mr. Akbar Syahputra

5. Email Address: anisa_mohamad@ina.icbc.com.cn /
akbar_syahputra@ina.icbc.com.cn

6. Phone Number: (62-21) 2551-6000

PT. Bank ICBC Indonesia

17 April 2020