

Speak Up Channel

Speak Up Channel as the channel provided by the Bank for employees and/or external parties to be able to report violation and fraudulent acts; if employees and/or external parties find uncomfortable for escalating through the existing formal channels.

Bank provides a trusted and guaranteed confidentiality speak up tool that can be used by employees and/or external parties to report the violation incidents which affect the work environment.

The information can be submitted using the [Speak Up Form](#) with supporting evidence (if any) insert hyperlink Form and send the filled form to speakup@ina.icbc.com.cn
