

Conduct Declaration for Third Parties

ICBC Standard Bank Plc, its branches and subsidiaries (the “Bank” or “we”) is committed to conducting business ethically and honestly, and requires all third parties that we do business with (“Third Parties”, or “you”) to conduct business on similar principles.

If we become aware that you have failed to comply with applicable laws and regulations in relation to the provision of products or services to the Bank, or the performance of services for or on behalf of the Bank, and/or that you have failed to comply with the principles and expectations set out in this Conduct Declaration, we reserve the right to terminate the relationship we have with you.

Human Rights

The Bank is committed to upholding fundamental principles of human rights, and we seek to do business with Third Parties whose policies and principles on human rights are consistent with ours.

We require you to comply with all applicable laws and regulations in the jurisdictions, countries and regions where you conduct business, and we expect, in particular, that you will not employ forced or child labour, that you will have in place internal controls to minimise health and safety risks, and that you will compensate employees adequately.

We are committed to combating modern slavery in our supply chain. Modern slavery is a crime and a violation of fundamental human rights, whether it be slavery, servitude, forced and compulsory labour, bonded labour or human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. We are committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains, consistent with our disclosure obligations under the UK Modern Slavery Act 2015. We expect the same high standards from all Third Parties with which we do business. We expect you to have fully implemented policies and procedures which are designed to and are reasonably expected to prevent slavery, servitude, forced labour, human trafficking or similar practices from occurring within your business or any of your supply chains.

Doing business ethically

The Bank is committed to conducting its business with integrity, and we require our Third Parties to comply with all applicable anti-bribery legislation.

In particular you must not make any payments or give anything of value to any person, whether in the public or in the private sector, in order to influence or reward anyone improperly in order to obtain or retain business or a business advantage.

You must not make any facilitation payments in relation to any business or transaction related to the Bank.

You must not take any action, or omit to take any action, that would lead, as a consequence, to the Bank being liable under any anti-bribery legislation.

We expect you to apply the same high standards to your own organisation and supply chain as we apply to our own business dealings. Where you are permitted to delegate provision of the products or services you provide to us, or some of them, to another third party, and you intend to do so, you shall take steps to ensure that your third party is aware of, and complies with, the principles and requirements set out in this Conduct Declaration.

Thank you for your strict compliance with our ethical standards as set out herein.

ICBC Standard Bank Plc