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中國工商銀行股份有限公司

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 1398

EUR Preference Shares Stock Code: 4604

USD Preference Shares Stock Code: 4620

ANNOUNCEMENT ON THE RETIREMENT OF NON-EXECUTIVE DIRECTOR

Ms. Mei Yingchun, Non-executive Director of Industrial and Commercial Bank of China Limited (the “**Bank**”), has ceased to act as Non-executive Director of the Bank and member of the Strategy Committee, the Corporate Social Responsibility and Consumer Protection Committee, and the Compensation Committee of the Board of Directors of the Bank due to expiration of her term of office. Ms. Mei Yingchun has confirmed that she has no disagreement with the Board of Directors of the Bank and there are no matters relating to her retirement that need to be brought to the attention of the shareholders or creditors of the Bank.

Ms. Mei Yingchun has performed her duties diligently and conscientiously since she joined the Board of Directors of the Bank in 2017 and has made important contributions in areas including corporate governance, development strategy, operation of the Board of Directors, corporate social responsibility fulfilment, consumer protection, as well as international and diversified development of the Bank. The Board of Directors of the Bank would like to express its sincere gratitude to Ms. Mei Yingchun for her contributions to the Bank during her tenure of service.

**The Board of Directors of
Industrial and Commercial Bank of China Limited**

Beijing, PRC
4 February 2021

As at the date of this announcement, the board of directors comprises Mr. CHEN Siqing and Mr. LIAO Lin as executive directors, Mr. LU Yongzhen, Mr. ZHENG Fuqing, Mr. FENG Weidong and Ms. CAO Liqun as non-executive directors, Mr. Anthony Francis NEOH, Mr. YANG Siu Shun, Mr. SHEN Si, Mr. Nout WELLINK and Mr. Fred Zulu HU as independent non-executive directors.