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中國工商銀行股份有限公司

**INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED**

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 1398

EUR Preference Shares Stock Code: 4604

USD Preference Shares Stock Code: 4620

## **APPOINTMENT OF SENIOR EXECUTIVE VICE PRESIDENT**

The Board of Directors (the “**Board**”) of Industrial and Commercial Bank of China Limited (the “**Bank**”) resolved at the meeting of the Board held on 29 April 2021 that Mr. Zhang Weiwu be appointed as Senior Executive Vice President of the Bank. After the Board considered and approved Mr. Zhang Weiwu’s appointment, the qualification is further subject to the approval of the China Banking and Insurance Regulatory Commission.

The biography of Mr. Zhang Weiwu is set out below: Mr. Zhang Weiwu, male, Chinese nationality, was born in December 1975. Mr. Zhang Weiwu joined the Head Office of ICBC in July 1999, and was appointed as General Manager of ICBC (Europe) Amsterdam Branch in January 2011, General Manager of Singapore Branch in February 2013 and General Manager of the International Banking Department of the Head Office of ICBC in January 2017. Mr. Zhang Weiwu graduated from the Northwest University in China and obtained Master’s degree in Political Economy and MBA from Hitotsubashi University in Japan. He is a senior economist.

The remuneration of the Senior Management members of the Bank, including the Senior Executive Vice President, shall follow the relevant regulations. The relevant remuneration plan shall be considered by the Compensation Committee of the Board and subsequently considered and approved by the Board. The details of the remuneration of the Senior Management members of the Bank are available in the Bank’s annual reports and relevant announcements.

Save as disclosed above, Mr. Zhang Weiwu has not held directorships in listed companies in the last three years, he does not have any relationship with directors, other Senior Management members, substantial shareholders or controlling shareholders of the Bank, nor does he hold any interests in the shares of the Bank within the meaning of Part XV of the Hong Kong Securities and Futures Ordinance.

Save as disclosed herein, there are no other matters relating to the appointment of Mr. Zhang Weiwu that need to be brought to the attention of the Shareholders of the Bank nor is there any other information to be disclosed pursuant to any of the requirements of Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

**The Board of Directors of  
Industrial and Commercial Bank of China Limited**

Beijing, PRC  
29 April 2021

*As at the date of this announcement, the Board of Directors comprises Mr. CHEN Siqing and Mr. LIAO Lin as executive directors, Mr. LU Yongzhen, Mr. ZHENG Fuqing, Mr. FENG Weidong and Ms. CAO Liqun as non-executive directors, Mr. Anthony Francis NEOH, Mr. YANG Siu Shun, Mr. SHEN Si, Mr. Nout WELLINK and Mr. Fred Zulu HU as independent non-executive directors.*