

**Mr. He Xiaojian** (*Vice Chairman, Executive Director & Chief Executive Officer*)

Mr. He, aged 54, was appointed as the Vice Chairman, Executive Director and Chief Executive Officer of the Bank in May 2026. He is a Member of Strategy and Corporate Governance Committee and Risk Management Committee of the Bank. Mr. He holds a Bachelor's Degree in Economics from Shandong University of Finance and Economics and a Master's Degree in Economics from Tianjin University of Finance and Economics. Mr. He is very experienced in banking business and served in several positions including Deputy General Manager of Industrial and Commercial Bank of China Limited, Frankfurt Branch, General Manager of Industrial and Commercial Bank of China Limited, Tokyo Branch and General Manager of Industrial and Commercial Bank of China Limited, Seoul Branch.