

Profiles of the Retiring Directors Nominated for Re-election

1. **Name** : **Mr. Xiaobo Li**
- Type of Director Nominated for Re-election** : **Director**
- Position** : - Authorized Director
- Member of the Group Risk Supervision and Internal Control Committee
- Chief Executive Officer
- Chairman of the Executive Committee
- Age** : 49 years
- Nationality** : Chinese
- Education** : Master of Business Administration, Huazhong Technology University
- Experience** : - General Manager, Executive Director, Chairman of Risk Management Committee, Internal Control & Compliance & AML Committee, Asset & Liability Management Committee, IT Committee, New Product Committee, ICBC Brazil S.A.
- Non-Executive Director, ICBC Peru S.A.
- President, ICBC Poland Branch
- Other Current Position** : Chairman of the Board of Directors of ICBC (Thai) Leasing Company Limited



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2. **Name** : **Mr. Jukr Boon-Long**
- Type of Director Nominated for Re-election** : **Independent Director**
- Position** : - Independent Director
- Chairman of the Nomination, Compensation and Corporate Governance Committee
- Age** : 66 years
- Nationality** : Thai
- Education** : - Master of Arts (International Politics and Economics), University of Detroit, USA
- The National Defence College of Thailand Class 52
- Experience** : - Advisor, Office of the Thai Trade Representative TTR
- Ambassador Extraordinary Plenipotentiary of Thailand to the Republic of the Union of Myanmar
- Other Current Position** : - Director, Wastech Exponential Company Limited
- Qualified Director/ Chairman of the Risk Management Committee/ Member of the Audit Committee, Neighboring Countries Economic Development Cooperation Agency, NEDA (Public Organization)
- Independent Director, Chairman of the Remuneration and Nomination Committee, Member of the Audit Committee, Member of the Corporate Governance and Sustainable Development Committee, P.C.S. Machine Group Holding Public Company Limited
- Independent Director, Member of the Audit Committee, Remuneration and Nomination Committee, Corporate Governance and Sustainable Development Committee, CP Aextra Public Company Limited
- Independent Director/ Chairman of the Corporate Governance and Sustainable Development Committee, Member of the Audit Committee, S Hotels & Resorts Public Company Limited
- Independent Director, Member of the Audit Committee, Glow Energy Public Company Limited
- Director, Glow Company Limited
- Director, Glow SPP 11 Company Limited
- Director, Glow SPP 2 Company Limited
- Director, Glow SPP 3 Company Limited
- Director, Glow IPP Company Limited
- Director, Glow IPP 2 Holding Company Limited



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3. **Name** : **Ms. Jing Jin**
- Type of Director Nominated for Re-election** : **Director**
- Position** : - Director
- Member of the Nomination, Compensation and Corporate Governance Committee
- Age** : 50 years
- Nationality** : Chinese
- Education** : Master of Statistics, Renmin University of China
- Experience** : Head of Public Release Division, Management Information Department, Industrial and Commercial Bank of China Limited, H.O.
- Other Current Position** : - Non-executive Director of ICBC-AXA Assurance Co.,Ltd
- Non-executive Director of ICBC Financial Leasing Co.,Ltd.
- Expert and Accredited Non-executive Director of Corporate Strategy and Investor Relations Department, Industrial and Commercial Bank of China Limited, H.O.



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4. **Name** : **Mr. Yijiang Zhang**
- Type of Director Nominated for Re-election** : **Director**
- Position** : Director
- Age** : 53 years
- Nationality** : Chinese
- Education** : Master of Economics, Peking University
- Experience** : Deputy Head of Department / Information Management Department, Industrial and Commercial Bank of China Limited, H.O.
- Other Current Position** : Deputy General Manager, ICBC Sydney Branch

