

To acknowledge the remuneration of directors

Since the directors' remunerations are still commensurate with the Directors' responsibilities, appropriate with the Bank's financial status and comparable with the rates of other financial institutions with similar size as well as their assigned responsibilities, the Board of Directors concurs with the recommendation of the Nomination, Compensation and Corporate Governance Committee therefore, proposes to maintain the same rates of directors' remuneration as follows:

	Remuneration	
	Per month (Baht)	Attendance Fee (Baht)
Board of Directors		
- Director	40,000	30,000
Audit Committee		
- Chairman	50,000	-
- Director in Committee	30,000	-
Nomination, Compensation and Corporate Governance Committee		
- Chairman	50,000	-
- Director in Committee	30,000	-
The Group Risk Supervision and Internal Control Committee		
- Chairman	50,000	-
- Director in Committee	30,000	-

The Baht 10 million budget is to accommodate any change in the roles and responsibilities of any Director, appointment of additional directors or committees as well as performance allowance to the Directors. The Board of Directors shall be authorized to determine the remunerations paid to any Director to commensurate with his/her assigned roles and responsibilities and to maintain such remuneration until further change.

Directors who are executives of the Bank or ICBC are not entitled to receive the remuneration of directors.

Reasonable expenses related to accommodations, transportation and entertainment can be reimbursed as per actual expense.

In addition, the total directors' remuneration for 2025 was Baht 5,730,000 which is within the approved budget of Baht 10 million.