



## Management Trainee Assistant

Are you passionate about banking industry? If so, we have the perfect opportunity for you! We're hiring a **Management Trainee Assistant** to support our management team and gain hands-on experience across key banking operations.

### Management Trainee Recruitment Advertisement

**Position:** Management Trainee

**Department:** Various (Bank Customer Manager, Operations Management, Compliance, Risk Management, Fintech, etc)

**Location:** Prague, Czech Republic

#### About Us:

ICBC is a leading financial institution with a commitment to excellence in customer service, innovation, and ethical practices. We are currently seeking highly motivated individuals to join our Management Trainee Program, designed to develop future leaders in the banking industry.

#### Job Description:

We are looking for Management Trainees with a background in economics, business management, or related fields to join our dynamic team. The Management Trainee Program is a structured development program that will prepare you for a variety of roles, including Bank Customer Manager, Operations Management, Compliance, and Risk Management.

#### Responsibilities:

- Participate in comprehensive training programs to gain a deep understanding of the banking industry and its various functions.
- Work closely with experienced professionals to develop skills in client relationship management, operations, compliance, and risk management.
- Engage in real-world projects and assignments to gain practical experience.
- Collaborate with team members to achieve departmental and organizational goals.
- Demonstrate a commitment to ethical standards and adhere to regulatory guidelines.

#### Requirements:

- Bachelor's or Master's degree plus in Economics, Business Management, Finance, or a related field.
- Strong analytical and problem-solving skills.



- Ability to work in a fast-paced, team-oriented environment
- Excellent communication and interpersonal abilities.
- Ability to work effectively in a team environment.
- Effective communication skills (written & verbal) in English, Czech/Chinese is a plus
- Proactive and self-motivated with a desire to learn and grow.
- Willing to work in a fast-paced and dynamic environment.

**Program Details:**

- Duration: 12 months or plus, it depends on the business needs.
- Rotation: Trainees will rotate through various departments to gain comprehensive exposure in the initial term, then position will be defined on mutual decision.
- Mentorship: Each trainee will be assigned a mentor to guide them through the program.
- Assessment: Regular assessments to evaluate performance and progress.

**Benefits:**

- Competitive salary and benefits package.
- Opportunity to work with industry experts and gain valuable experience.
- Potential for career advancement within the bank.
- Professional development and training opportunities.

**Application Process:**

Do you want to be a part of our ICBC great team in Prague? If you are interested in joining our Management Trainee Program, please submit your resume and a cover letter to [recruitment@cz.icbc.com.cn](mailto:recruitment@cz.icbc.com.cn). Make sure to include why you are interested in this program and how your skills and experience align with the requirements. Before you apply, please make sure that you are able to work in the Czech Republic.

**Join ICBC Prague Branch and Start Your Journey to Success!**