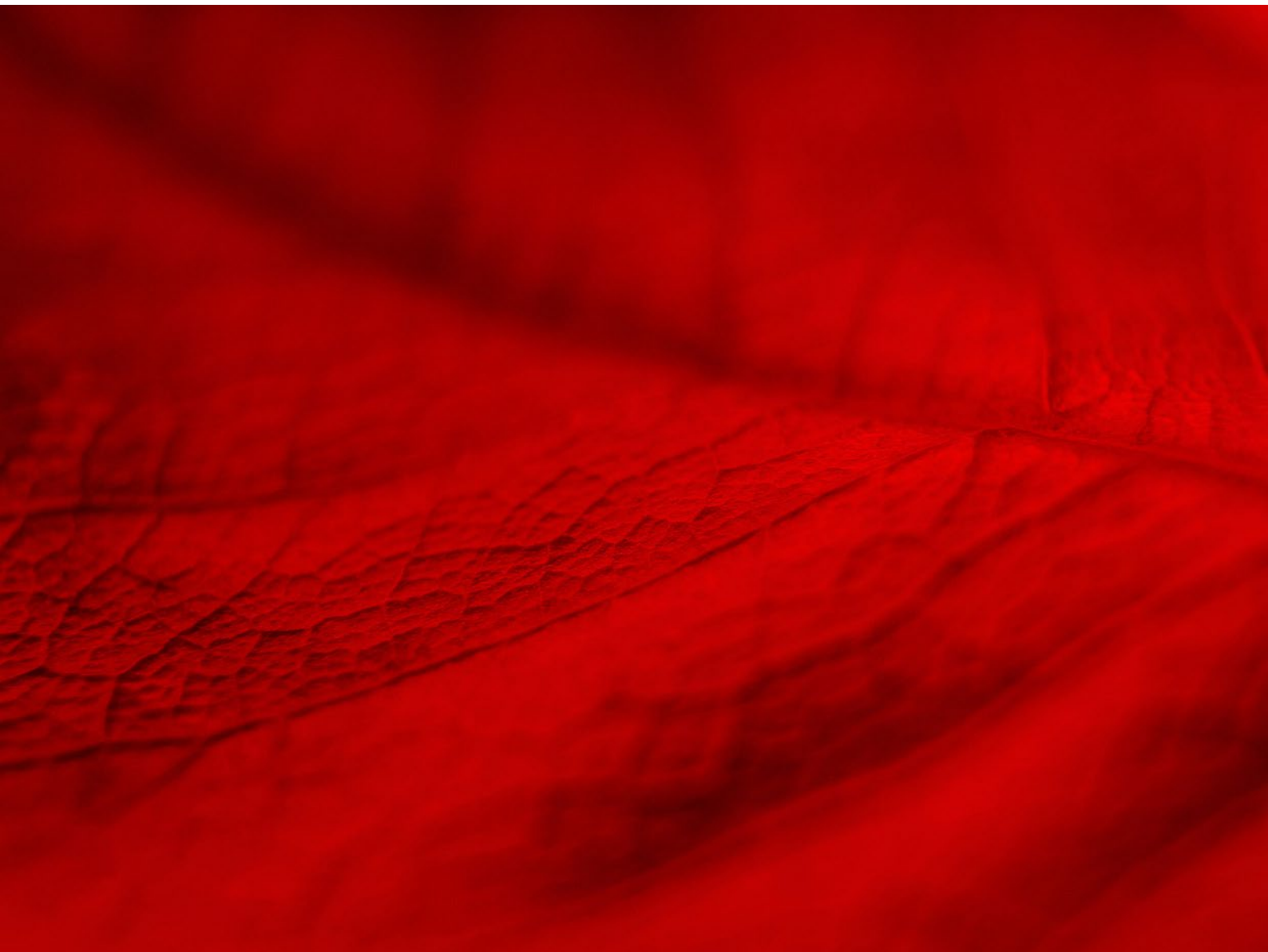


OC00 Technology Graduate Scheme

Application Form

2023



Candidate Information

First Name*			
Last Name*			
Email address*			
Scheme you are applying for*	Finance	OCOO	
	OCOO Technology	Risk	

Section 1

Please answer the following questions, which will help us match your suitability for the role. In order for your application to be processed please make sure that all fields with an asterisk are completed. Ensure you save this form before leaving the document.

Who owns ICBC Standard Bank Plc (ICBCS)?*	
Where is our ICBCS head office located?*	
What products and/or markets do we specialise in? * (no more than 5 words)	
What are our 5 organisational values?*	

Please let us know about your education

University of undergraduate course*				
Name of undergraduate degree course*				
Any sub-specialisations or details of dissertation/projects that you would like to specify				
Month and year of graduation*				
Degree result * (anticipated or actual)	1 st or equivalent	2:1 or equivalent	2:2 or equivalent	3 rd or equivalent
Is your degree result*	Anticipated		Actual	
Postgraduate course (if applicable)				
University of postgraduate course (if applicable)				
Any sub-specialisations or details of dissertation/projects that you would like to specify				
Month and year of postgraduate course completion				
Postgraduate result (anticipated or actual)	1 st or equivalent	2:1 or equivalent	2:2 or equivalent	3 rd or equivalent
Is your postgraduate degree result	Anticipated		Actual	
A level subject or equivalent (please list all subjects you received a qualification in and the results, please specify if AS level) e.g. English (A), Science (B), German (C), Latin (AS level D) *				

Tell us about your interests and skills

Any notable activities of interest outside of your studies			
Other notable qualifications or achievements (not necessarily relevant to the role)			
How would you rate your Excel Skills?*	Basic	Intermediate	Advanced
Do you have any programming skills? (please detail)			
Please list the languages you are able to speak*			
Please state level of language 1	Native	Business	Conversational
Please state level of language 2	Native	Business	Conversational
Please state level of language 3	Native	Business	Conversational
Please state level of language 4	Native	Business	Conversational

Tell us about your experience relevant to this application

Most recent work experience (if applicable) – company name	
Most recent work experience (if applicable) – position title	
Dates employed MM/YYYY – MM/YYYY	
Most recent work experience (if applicable) – key tasks	
Most recent work experience (if applicable) – key accomplishment	
Other work experience (if applicable) – company name	
Other work experience (if applicable) – position title	
Dates employed MM/YYYY – MM/YYYY	
Other work experience (if applicable) – key tasks	

Other work experience (if applicable) – key accomplishment

Have you worked for ICBC Standard Bank Plc previously (e.g. as an intern)?

Yes

No

If so, which date(s) did you work here? MM/YYYY-MM/YYYY

Role Specific Questions

Tell us about yourself (maximum 1,500 characters)*

Please explain why you would like to work at ICBC Standard Bank Plc (maximum 1,300 characters)*

What interests you about working for the OCOO, Technology division? (maximum 1,500 characters)*

How would ICBC Standard Bank Plc benefit from having you as an employee? (maximum 1,300 characters)*

As you are applying for a Technology scheme, please could you provide examples of where you have demonstrated a strong interest in Technology, please include in your answer details of any Programming/Coding experience you have (maximum 1,800 characters)*

Please explain and critically analyse your favourite piece of technology (maximum 1,500 characters)*

Please describe a situation where you had numerous tasks to work on and how you planned and organised your time to ensure deadlines were met (maximum 1,500 characters)*

Please describe an example of a mistake you made and how you dealt with it (maximum 1,500 characters)*

Please describe the inside of a ping pong ball (maximum 1,500 characters)*

Section 2

Other information

The below information will not be considered when reviewing your application, but provides information for the recruitment team in considering any compliance or HR requirements in the recruitment process.

Current country of residence*		
Do you have the right to work in the UK or do you require sponsorship from ICBCS?*	I have the right to work in the UK	I require sponsorship from ICBCS to work in the UK
Do you have any link to any staff member or client of ICBC Standard Bank Plc? E.g. a family member or friend*	Yes	No
If yes, please provide name of staff member and relationship		
Are you a Politically Exposed Person (PEP) or do you have a family member that is classed as a PEP?*	Yes	No
If yes, please provide any PEP's position title and your relationship to them		
How did you find this opportunity?*	ICBCS Careers Site	LinkedIn
	University Careers Site	Indeed
	Other (please specify below)	

Please tell us the following for monitoring purposes

We are committed to ensuring that all job applicants are treated equally, without discrimination because of gender, sexual orientation, marital or civil partner status, gender reassignment, race, colour, nationality, ethnic or national origin, religion or belief, disability or age. This form is intended to help us maintain equal opportunities best practice and identify barriers to workforce equality and diversity.

All questions are optional. You are not obliged to answer any of these questions but the more information you supply, the more effective our monitoring will be. By completing the below you give consent for this information to be used for monitoring purposes, and that this information will be recorded within HR.

All information supplied will be treated in the strictest confidence.

Gender	Male	Female
	Prefer not to say	Other (please specify below)
Ethnicity – please tick only one box	Asian/ Asian British – Indian	
	Asia/ Asia British – Pakistani	
	Asian/ Asian British – Bangladeshi	
	Asian/ Asian British – Chinese	
	Asian/ Asian British – other Asian background	
	Black/ Black British – Caribbean	
	Black/ Black British – African	
	Black/ Black British – Any other black background	
	White – English/Welsh/Scottish/Northern Irish/British	
	White - Irish	
	White – Gypsy or Irish Traveller	
	White – Any other background	
	Mixed – White and Black Caribbean	
	Mixed – White and Black African	
	Mixed – White and Asian	
	Mixed – Any other mixed/ multiple ethnic background	
	Arab	
	Any other background	
	I prefer not to say	

<p>This data will assist us in measuring the socio-economic background of potential recruits to our graduate programmes and help us to know what needs to be done in order to improve the socio-economic diversity and inclusion in our organisation.</p> <p>What was the occupation of your main household earner when you were about aged 14? Please tick only one box.</p>	Modern professional & traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer.
	Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager.
	Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse.
	Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner
	Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver.
	Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff.
	Long-term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)
	Other, such as retired, this question does not apply to me, I don't know
I prefer not to say	

You can withdraw your consent with regard to this monitoring information being retained, by emailing LondonHRServices@icbcstandard.com, asking for this information to be deleted from your record.

We strive to remove the 'barriers' to work, making it accessible in every sense. We are committed to providing and making the workplace adjustments colleagues need to be able to excel in their working environment.

You have the opportunity to discuss adjustments with a member of the recruitment team, so that we can provide suitable support for you in our application process.

Please confirm if you need any reasonable adjustments for any part of the recruitment process	Yes	No
If yes, please let us know what adjustment(s) you require		

Once you have completed this form, please save to your computer, and visit our [Careers Portal](#) to apply. You will be asked to complete your personal details and then upload this application form, in the CV field. There is no need to upload a separate CV. In the event that your skills, experience and qualifications are closely matched to the requirements of the role, we will contact you to discuss next steps.

For more information on our graduate schemes and next steps in the selection process, please see our [careers page](#).

For any technical queries or any further support, please email early.years.recruitment@icbcstandard.com.



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