

Where ideas meet opportunities

LET'S THRIVE TOGETHER



Who are ICBC Standard Bank?

We're a leading Global Markets bank, offering Commodities and FX, Interest Rates and Credit products with a focus on Emerging and Frontier markets.

We offer our clients specialist knowledge and expertise to develop and grow their investments across the globe.

We benefit from a unique Chinese and African parentage and an unrivalled global network and expertise.

We're headquartered in London, with operations in Shanghai, Singapore and New York.

Why join us?

We offer our people a remarkable and rewarding place to work.

We're a **diverse** and **close-knit global team**, sharing the same **values**.

We **put people first**, giving talented, self-driven professionals the **flexibility, rewards and freedom** to grow their expertise and **realise their potential**.

Our E,D&I vision statement, "**Be Yourself, Succeed Together**" underpins our drive for an **open and transparent culture** which values difference, enabling everyone to thrive whilst being themselves.

What's in it for you?

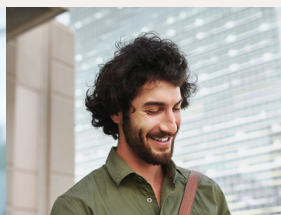
- **Financial** – market-based pay based on your skills and experience, discretionary annual bonus, pension contribution 10% (employee contribution 5%), travel insurance, life assurance and income replacement insurance.
- **Wellbeing** - private medical insurance, Bike2Work scheme, health and fitness subsidy, holiday exchange and an Employee Assistance Programme.
- **Hybrid** – you could work remotely up to two days per week, depending on the role.
- **Family** - six months fully paid maternity leave and enhanced shared parental leave. Coaching for family leave returners and access to emergency care via My Family Care. Miscarriage and menopause policies.
- **Community** – paid volunteering leave and Give As You Earn scheme. Vibrant CSR and engagement forums. Fundraising for our charity partners.
- **Development** – a suite of opportunities to build the skills you need to excel in your role.



A unique heritage and purpose



A global and hybrid workplace



We put people first



You own and build your career



We thrive together