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中國工商銀行股份有限公司

**INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED**

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 1398

USD Preference Shares Stock Code: 4620

## **ANNOUNCEMENT OF THE RESOLUTIONS OF THE BOARD OF DIRECTORS**

A meeting of the Board of Directors of Industrial and Commercial Bank of China Limited (the “**Bank**”) was held at the Bank’s head office at 55 Fuxingmennei Avenue, Xicheng District, Beijing on 29 June 2023. There were 13 directors eligible for attending the meeting, of whom 13 directors attended the meeting in person, namely Mr. Chen Siqing, Chairman of the Board of Directors, Mr. Liao Lin, Vice Chairman of the Board of Directors, and Mr. Wang Jingwu, Mr. Lu Yongzhen, Mr. Feng Weidong, Ms. Cao Liqun, Ms. Chen Yifang, Mr. Dong Yang, Mr. Anthony Francis Neoh, Mr. Yang Siu Shun, Mr. Shen Si, Mr. Fred Zulu Hu and Mr. Norman Chan Tak Lam, being Directors. Mr. Zhang Wenwu and Mr. Duan Hongtao, being Senior Executive Vice Presidents, and members of the Board of Supervisors were in attendance at the meeting. Mr. Guan Xueqing, the Board Secretary, attended the meeting. The meeting was convened in compliance with the provisions of the laws, regulations, and requirements under the Articles of Association of Industrial and Commercial Bank of China Limited (the “**Articles**”) and the Rules of Procedures for the Board of Directors of Industrial and Commercial Bank of China Limited.

Mr. Chen Siqing, Chairman of the Board of Directors, presided over the meeting. The directors attending the meeting considered and approved the following proposals:

### **1. Proposal on the Appointment of Mr. Tian Fenglin as Chief Business Officer of Industrial and Commercial Bank of China Limited**

Voting result of this proposal: 13 valid votes, 13 voted in favour of this proposal, 0 voted against and 0 abstained from voting.

The Board resolved to appoint Mr. Tian Fenglin as Chief Business Officer of the Bank. His appointment is further subject to the approval of the National Administration of Financial Regulation. The biography of Mr. Tian Fenglin's is set out in Appendix 1.

As at the date of this announcement, Mr. Tian Fenglin has not held directorships in any listed companies in the last three years and does not have any relationship with directors, supervisors, other senior management, substantial shareholders and controlling shareholders of the Bank. He is not disqualified from being a senior management in a listed company pursuant to Rule 3.2.2 of No. 1 Self-Regulation Guidelines for Listed Companies of the Shanghai Stock Exchange – Standardized Operation, nor does he hold any interests in the shares of the Bank within the meaning of Part XV of the Securities and Futures Ordinance of Hong Kong.

The views of Mr. Anthony Francis Neoh, Mr. Yang Siu Shun, Mr. Shen Si, Mr. Fred Zulu Hu and Mr. Norman Chan Tak Lam (the “**Independent Directors**”) on this proposal: Having reviewed relevant information, we consider that the appointment of Mr. Tian Fenglin by the Board as Chief Business Officer of the Bank is in conformity with the Company Law and other laws and regulations as well as the relevant provisions of the Articles. We agree to appoint Mr. Tian Fenglin as Chief Business Officer of the Bank.

## **2. Proposal on the Appointment of Mr. Xie Taifeng as Chief Business Officer of Industrial and Commercial Bank of China Limited**

Voting result of this proposal: 13 valid votes, 13 voted in favour of this proposal, 0 voted against and 0 abstained from voting.

The Board resolved to appoint Mr. Xie Taifeng as Chief Business Officer of the Bank. His appointment is further subject to the approval of the National Administration of Financial Regulation. The biography of Mr. Xie Taifeng is set out in Appendix 2.

As at the date of this announcement, Mr. Xie Taifeng has not held directorships in any listed companies in the last three years and does not have any relationship with directors, supervisors, other senior management, substantial shareholders and controlling shareholders of the Bank. He is not disqualified from being a senior management in a listed company pursuant to Rule 3.2.2 of No. 1 Self-Regulation Guidelines for Listed Companies of the Shanghai Stock Exchange – Standardized Operation, nor does he hold any interests in the shares of the Bank within the meaning of Part XV of the Securities and Futures Ordinance of Hong Kong.

The views of Independent Directors on this proposal: Having reviewed the relevant information, we consider that the appointment of Mr. Xie Taifeng by the Board as Chief Business Officer of the Bank is in conformity with the Company Law and other laws and regulations as well as the relevant provisions of the the Articles. We agree to appoint Mr. Xie Taifeng as Chief Business Officer of the Bank.

Appendices: 1. Biography of Mr. Tian Fenglin  
2. Biography of Mr. Xie Taifeng

**The Board of Directors of  
Industrial and Commercial Bank of China Limited**

Beijing, PRC  
29 June 2023

*As at the date of this announcement, the Board of Directors comprises Mr. CHEN Siqing, Mr. LIAO Lin and Mr. WANG Jingwu as executive directors, Mr. LU Yongzhen, Mr. FENG Weidong, Ms. CAO Liqun, Ms. CHEN Yifang and Mr. DONG Yang as non-executive directors, Mr. Anthony Francis NEOH, Mr. YANG Siu Shun, Mr. SHEN Si, Mr. Fred Zulu HU and Mr. Norman CHAN Tak Lam as independent non-executive directors.*

### **Biography of Mr. Tian Fenglin**

Tian Fenglin, male, Chinese nationality, born in October 1967.

Mr. Tian Fenglin joined Industrial and Commercial Bank of China in July 1992. He served as Deputy General Manager of Singapore Branch in May 2007, Executive Director, General Manager of ICBC (Malaysia) in April 2010, Vice Chairman of ICBC (Argentina) in October 2013, Deputy General Manager of Jiangsu Branch and General Manager of Suzhou Branch in June 2016, General Manager of Jiangsu Branch in June 2018 and General Manager of the Corporate Banking Department and General Manager of the Investment Banking Department of the Head Office in September 2020.

Mr. Tian Fenglin graduated from Huazhong Agricultural University. He obtained a Master's degree in Economics from Huazhong Agricultural University and an MBA degree from the University of Chicago. He is a senior economist.

### **Biography of Mr. Xie Taifeng**

Xie Taifeng, male, Chinese nationality, born in July 1972.

Mr. Xie Taifeng joined Industrial and Commercial Bank of China in July 1998. He was appointed as Deputy Director of the Executive Office of the Head Office in January 2009 (during his term of office, he served concurrently as Deputy General Manager and General Manager of the Brand and Service Management Department of the Executive Office of the Head Office from August 2009 to January 2014 successively). He was appointed as the Assistant to the General Manager of Hebei Branch in August 2014, Deputy General Manager of Hebei Branch in August 2015, Director of the Executive Office of the Head Office in March 2017 and General Manager of Jiangsu Branch in May 2020.

Mr. Xie Taifeng graduated from Lanzhou University, and obtained a Master's degree in Arts from Lanzhou University. He is a senior economist.