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中國工商銀行股份有限公司

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 1398

USD Preference Shares Stock Code: 4620

ANNOUNCEMENT OF THE RESOLUTIONS OF THE BOARD OF SUPERVISORS

A meeting of the Board of Supervisors of Industrial and Commercial Bank of China Limited (the “**Bank**” or “**ICBC**”) was convened by written notice on 18 March 2025 and held at the Bank’s head office at 55 Fuxingmennei Avenue, Xicheng District, Beijing on 28 March 2025. There were 3 supervisors eligible for attending the meeting, of whom 2 supervisors attended the meeting in person, and 1 supervisor attended the meeting by proxy, namely Mr. Zhang Jie, appointed Mr. Liu Lanbiao to attend the meeting and exercise the voting rights on his behalf. In view of the vacant position of the chairman of the Board of Supervisors of the Bank, all members of the Board of Supervisors elected Mr. Liu Lanbiao, member of the Board of Supervisors, to preside over the meeting. The convocation of the meeting and the procedures of considering the proposals were in compliance with the provisions of the relevant laws, regulations, the Articles of Association of Industrial and Commercial Bank of China Limited and the Rules of Procedures of the Board of Supervisors of Industrial and Commercial Bank of China Limited.

The following proposals were considered and approved at the meeting:

1. Proposal on the 2024 Annual Report and its Abstract

The Board of Supervisors considered and was of the opinion that the preparation and review procedures in respect of the 2024 annual report of the Bank complied with the relevant laws, administrative regulations and regulatory requirements, and that the report reflected the actual situation of the Bank truthfully, accurately and completely.

Voting result of this proposal: 3 valid votes, 3 voted in favour of this proposal, 0 voted against and 0 abstained from voting.

2. Proposal on the 2024 Audited Accounts

Voting result of this proposal: 3 valid votes, 3 voted in favour of this proposal, 0 voted against and 0 abstained from voting.

3. Proposal on the 2024 Profit Distribution Plan

Voting result of this proposal: 3 valid votes, 3 voted in favour of this proposal, 0 voted against and 0 abstained from voting.

4. Proposal on the 2024 Sustainability Report of ICBC

Voting result of this proposal: 3 valid votes, 3 voted in favour of this proposal, 0 voted against and 0 abstained from voting.

5. Proposal on the 2024 Internal Control Assessment Report of ICBC

Voting result of this proposal: 3 valid votes, 3 voted in favour of this proposal, 0 voted against and 0 abstained from voting.

6. Proposal on the Engagement of the External Auditors for 2025

Voting result of this proposal: 3 valid votes, 3 voted in favour of this proposal, 0 voted against and 0 abstained from voting.

7. Proposal on the 2024 Work Report of the Board of Supervisors

Voting result of this proposal: 3 valid votes, 3 voted in favour of this proposal, 0 voted against and 0 abstained from voting.

This proposal shall be submitted to the Shareholders' General Meeting of the Bank for consideration.

8. Proposal on the 2024 Assessment Report on the Performance of Duties of the Board of Directors, the Senior Management and their Members

Voting result of this proposal: 3 valid votes, 3 voted in favour of this proposal, 0 voted against and 0 abstained from voting.

9. Proposal on the 2024 Assessment Report on the Performance of Duties of Supervisors

Voting result of this proposal: 3 valid votes, 3 voted in favour of this proposal, 0 voted against and 0 abstained from voting.

10. Proposal on the Evaluation Report on the Development Strategy in 2024

Voting result of this proposal: 3 valid votes, 3 voted in favour of this proposal, 0 voted against and 0 abstained from voting.

11. Proposal on the Assessment Report on the Implementation of Information Disclosure Rules in 2024

Voting result of this proposal: 3 valid votes, 3 voted in favour of this proposal, 0 voted against and 0 abstained from voting.

**The Board of Supervisors of
Industrial and Commercial Bank of China Limited**

Beijing, PRC
28 March 2025

As at the date of this announcement, the Board of Directors comprises Mr. LIAO Lin, Mr. LIU Jun and Mr. WANG Jingwu as executive directors, Mr. LU Yongzhen, Mr. FENG Weidong, Ms. CAO Liqun, Ms. CHEN Yifang, Mr. DONG Yang and Ms. ZHONG Mantao as non-executive directors, Mr. Fred Zulu HU, Mr. Norman CHAN Tak Lam, Mr. Herbert WALTER, Mr. Murray HORN, Mr. CHEN Guanting and Mr. LI Weiping as independent non-executive directors.