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中國工商銀行股份有限公司

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 1398

USD Preference Shares Stock Code: 4620

ANNOUNCEMENT ON THE RESIGNATION AND RETIREMENT OF NON-EXECUTIVE DIRECTORS

Mr. Feng Weidong, Non-executive Director of Industrial and Commercial Bank of China Limited (the “**Bank**”), tendered his resignation to the Board of Directors of the Bank on 30 May 2025, resigning from the positions as Non-executive Director of the Bank, as well as member of the Audit Committee, Risk Management Committee, Nomination Committee and US Risk Committee of the Board of Directors due to his age.

Name	Position upon Resignation	Date of Resignation	Original Expiration Date of Term of Office	Reason for Resignation	Whether Continues to Serve in the Listed Company and its Controlled Subsidiaries	Specific Position(s) (If Applicable)	Any Outstanding Public Commitments Pending Fulfilled
Feng Weidong	Non-executive Director	30 May 2025	29 June 2026	Age	No	–	No

Ms. Chen Yifang, Non-executive Director of the Bank, ceased to act as Non-executive Director of the Bank, as well as member of the Strategy Committee, Corporate Social Responsibility and Consumer Protection Committee and the Compensation Committee of the Board of Directors on 30 May 2025 due to expiration of her term of office.

Mr. Feng Weidong and Ms. Chen Yifang have confirmed that they have no disagreement with the Board of Directors of the Bank and there are no matters relating to his resignation or her retirement that need to be brought to the attention of the shareholders or creditors of the Bank. The handover has been completed in accordance with the relevant requirements. The resignation of Mr. Feng Weidong and the retirement of Ms. Chen Yifang will not cause the total number of Directors on the Board of Directors of the Bank to fall below the minimum number required by law.

Mr. Feng Weidong and Ms. Chen Yifang have performed their duties diligently and conscientiously since they joined the Board of Directors of the Bank and have made important contributions in areas including corporate governance, strategic planning, risk management, audit supervision, corporate social responsibility fulfilment as well as consumer protection of the Bank. The Board of Directors of the Bank would like to express its sincere gratitude to Mr. Feng Weidong and Ms. Chen Yifang for their contributions to the Bank during their tenure of service.

**The Board of Directors of
Industrial and Commercial Bank of China Limited**

Beijing, PRC
30 May 2025

As at the date of this announcement, the Board of Directors comprises Mr. LIAO Lin, Mr. LIU Jun and Mr. WANG Jingwu as executive directors, Mr. LU Yongzhen, Ms. CAO Liquan, Mr. DONG Yang and Ms. ZHONG Mantao as non-executive directors, Mr. Norman CHAN Tak Lam, Mr. Herbert WALTER, Mr. Murray HORN, Mr. CHEN Guanting and Mr. LI Weiping as independent non-executive directors.