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中國工商銀行股份有限公司

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 1398

USD Preference Shares Stock Code: 4620

ANNOUNCEMENT OF THE RESOLUTIONS OF THE BOARD OF SUPERVISORS

The Board of Supervisors of Industrial and Commercial Bank of China Limited (the "Bank") sent out the meeting notice in writing on 18 August 2025 and convened the meeting at the Bank's head office at 55 Fuxingmennei Avenue, Xicheng District, Beijing on 29 August 2025. There were 3 supervisors eligible for attending the meeting, and 3 supervisors attended the meeting in person. In view of the vacant position of the chairman of the Board of Supervisors of the Bank, all members of the Board of Supervisors elected Mr. Zhang Jie, member of the Board of Supervisors, to preside over the meeting. The convocation of the meeting and the procedures of considering the proposals were in compliance with the provisions of the relevant laws, regulations, the Articles of Association of Industrial and Commercial Bank of China Limited and the Rules of Procedures of the Board of Supervisors of Industrial and Commercial Bank of China Limited.

The following proposals were considered and approved at the meeting:

1. Proposal on the 2025 Interim Report and its Abstract

The Board of Supervisors considered and was of the opinion that the preparation and review procedures in respect of the 2025 interim report of the Bank complied with the relevant laws, administrative regulations and regulatory requirements, and that the report reflected the actual situation of the Bank truthfully, accurately and completely.

Voting result of this proposal: 3 valid votes, 3 voted in favour of this proposal, 0 voted against and 0 abstained from voting.

2. Proposal on the 2025 Interim Profit Distribution Plan

Voting result of this proposal: 3 valid votes, 3 voted in favour of this proposal, 0 voted against and 0 abstained from voting.

The Board of Supervisors of Industrial and Commercial Bank of China Limited

Beijing, PRC 29 August 2025

As at the date of this announcement, the Board of Directors comprises Mr. LIAO Lin, Mr. LIU Jun, and Mr. WANG Jingwu as executive directors, Mr. LU Yongzhen, Ms. CAO Liqun, Mr. DONG Yang and Ms. ZHONG Mantao as non-executive directors, Mr. Norman CHAN Tak Lam, Mr. Herbert WALTER, Mr. Murray HORN, Mr. CHEN Guanting and Mr. LI Weiping as independent non-executive directors.