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中國工商銀行股份有限公司

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 1398

USD Preference Shares Stock Code: 4620

## ANNOUNCEMENT ON THE RESIGNATION OF SENIOR EXECUTIVE VICE PRESIDENT AND COMPANY SECRETARY

Industrial and Commercial Bank of China Limited (the “**Bank**”) received the resignation from Mr. Duan Hongtao. Due to position change, Mr. Duan Hongtao has taken office as Deputy Secretary of the Party Committee of the Bank from June 2025, and tendered his resignation to the Bank on 29 August 2025, resigning from the positions of Senior Executive Vice President, Board Secretary and Company Secretary of the Bank.

Name	Positions upon Resignation	Date of Resignation	Original Expiration Date of Term of Office	Reason for Resignation	Any Outstanding Public Commitments Pending Fulfilled
Duan Hongtao	Senior Executive Vice President, Board Secretary, Company Secretary	29 August 2025	—	Position Change	No

Mr. Duan Hongtao has confirmed that he has no disagreement with the Board of Directors of the Bank and there are no matters relating to his resignation that need to be brought to the attention of the shareholders or creditors of the Bank. The handover has been completed in accordance with the relevant requirements.

The Board of Directors of the Bank would like to express its gratitude to Mr. Duan Hongtao for his contributions to the Bank during his tenure of service as aforementioned positions of the Bank.

**The Board of Directors of  
Industrial and Commercial Bank of China Limited**

Beijing, PRC  
29 August 2025

*As at the date of this announcement, the Board of Directors comprises Mr. LIAO Lin, Mr. LIU Jun and Mr. WANG Jingwu as executive directors, Mr. LU Yongzhen, Ms. CAO Liquan, Mr. DONG Yang and Ms. ZHONG Mantao as non-executive directors, Mr. Norman CHAN Tak Lam, Mr. Herbert WALTER, Mr. Murray HORN, Mr. CHEN Guanting and Mr. LI Weiping as independent non-executive directors.*