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中國工商銀行股份有限公司

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 1398

ANNOUNCEMENT IN RELATION TO THE APPROVAL OF THE AMENDMENTS TO THE ARTICLES AND DISSOLUTION OF THE BOARD OF SUPERVISORS

Industrial and Commercial Bank of China Limited (the "Bank") considered and approved the Proposal on Reviewing the Articles of Association of Industrial and Commercial Bank of China Limited (Version 2025) and the Matters Related to the Dissolution of the Board of Supervisors at the Annual General Meeting for the Year 2024 held on 27 June 2025.

The Bank has recently received "National Financial Regulatory Administration's Approval in relation to the Amendments to the Articles by Industrial and Commercial Bank of China Limited" (Jin Fu [2025] No.564). The National Financial Regulatory Administration has granted approval to the amended Articles accordingly. The full text of the amended Articles is available on the websites of the Stock Exchange of Hong Kong Limited (www.hkexnews.hk) and the Bank (www.icbc-ltd.com), respectively. The Rules of Procedures for the Shareholders' Meeting of Industrial and Commercial Bank of China Limited (Version 2025), the Rules of Procedures for the Board of Directors of Industrial and Commercial Bank of China Limited (Version 2025) and the Board of Directors of Industrial and Commercial Bank of China Limited (Version 2025) and the Working Regulations for the Compensation Committee of the Board of Directors of Industrial and Commercial Bank of China Limited (Version 2025) etc. shall take effect at the same time.

From the date of approval of the Articles, the Bank's board of supervisors and supervisors shall be legally dismissed, and the Rules of Procedure for the Board of Supervisors of Industrial and Commercial Bank of China Limited shall be abolished simultaneously. Mr. Huangli, Mr. Zhangjie and Mr. Liu Lanbiao shall no longer serve as supervisors of the Bank and have confirmed that they have no disagreement with the Bank and there are no other relevant matters that need to be brought to the attention of the shareholders or creditors of the Bank. The Bank would like to express its gratitude to supervisors for their contributions during their tenures of service.

The Board of Directors of Industrial and Commercial Bank of China Limited

Beijing, PRC 25 September 2025

As at the date of this announcement, the Board of Directors comprises Mr. LIAO Lin, Mr. LIU Jun and Mr. WANG Jingwu as executive directors, Mr. LU Yongzhen, Ms. CAO Liqun, Mr. DONG Yang and Ms. ZHONG Mantao as non-executive directors, Mr. Norman CHAN Tak Lam, Mr. Herbert WALTER, Mr. Murray HORN, Mr. CHEN Guanting and Mr. LI Weiping as independent non-executive directors.