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中國工商銀行股份有限公司

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 1398

ANNOUNCEMENT ON THE APPROVAL OF THE QUALIFICATION OF CHIEF FINANCIAL OFFICER

The Board of Directors of Industrial and Commercial Bank of China Limited (the “**Bank**”) approved the appointment of Mr. Yao Mingde, the Senior Executive Vice President, to concurrently serve as Chief Financial Officer of the Bank on 29 August 2025. The Bank received the “Qualification Approval of Yao Mingde as Chief Financial Officer of Industrial and Commercial Bank of China by the National Financial Regulatory Administration” (Jin Fu [2025] No.579) today. Pursuant to the relevant requirements, the qualification of Mr. Yao Mingde to concurrently serve as Chief Financial Officer of the Bank has been approved by the National Financial Regulatory Administration. The appointment of Mr. Yao Mingde to concurrently serve as Chief Financial Officer of the Bank has become effective.

Please refer to the Announcement of the Resolutions of the Board of Directors of the Bank dated 29 August 2025 for the biography of Mr. Yao Mingde.

**The Board of Directors of
Industrial and Commercial Bank of China Limited**

Beijing, PRC
30 September 2025

As at the date of this announcement, the Board of Directors comprises Mr. LIAO Lin, Mr. LIU Jun, and Mr. WANG Jingwu as executive directors, Mr. LU Yongzhen, Ms. CAO Liquan, Mr. DONG Yang and Ms. ZHONG Mantao as non-executive directors, Mr. Norman CHAN Tak Lam, Mr. Herbert WALTER, Mr. Murray HORN, Mr. CHEN Guanting and Mr. LI Weiping as independent non-executive directors.