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中國工商銀行股份有限公司

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 1398

## ANNOUNCEMENT ON THE APPROVAL OF THE QUALIFICATION OF BOARD SECRETARY

The Board of Directors of Industrial and Commercial Bank of China Limited (the “**Bank**”) approved the appointment of Mr. Tian Fenglin, the Chief Business Officer, to concurrently serve as Board Secretary of the Bank on 29 August 2025. The Bank received the “Qualification Approval of Tian Fenglin as Board Secretary of Industrial and Commercial Bank of China by the National Financial Regulatory Administration” (Jin Fu [2025] No.577) today. Pursuant to the relevant requirements, the qualification of Mr. Tian Fenglin to concurrently serve as Board Secretary of the Bank has been approved by the National Financial Regulatory Administration. The appointment of Mr. Tian Fenglin to concurrently serve as Board Secretary of the Bank has become effective.

Please refer to the Announcement of the Resolutions of the Board of Directors of the Bank dated 29 August 2025 for the biography of Mr. Tian Fenglin.

**The Board of Directors of  
Industrial and Commercial Bank of China Limited**

Beijing, PRC  
30 September 2025

*As at the date of this announcement, the Board of Directors comprises Mr. LIAO Lin, Mr. LIU Jun, and Mr. WANG Jingwu as executive directors, Mr. LU Yongzhen, Ms. CAO Liqun, Mr. DONG Yang and Ms. ZHONG Mantao as non-executive directors, Mr. Norman CHAN Tak Lam, Mr. Herbert WALTER, Mr. Murray HORN, Mr. CHEN Guanting and Mr. LI Weiping as independent non-executive directors.*