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中國工商銀行股份有限公司  
**INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED**

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 1398

## **ANNOUNCEMENT OF THE RESOLUTIONS OF THE BOARD OF DIRECTORS**

A meeting of the Board of Directors of Industrial and Commercial Bank of China Limited (the “**Bank**”) was convened by written notice on 28 May 2026 and held by way of written resolution on 4 June 2026. The meeting was convened in compliance with the provisions of the laws, regulations, and requirements under the Articles of Association of Industrial and Commercial Bank of China Limited (the “**Articles**”) and the Rules of Procedures for the Board of Directors of Industrial and Commercial Bank of China Limited.

The proposals stated below were considered and approved at the meeting:

### **1. Proposal on Nominating Ms. Liu Fang as Candidate for Non-executive Director of ICBC**

Voting result of this proposal: 13 valid votes, 13 voted in favour of this proposal, 0 voted against and 0 abstained from voting.

In order to ensure the smooth operation of the Board of Directors, according to the Company Law of the People's Republic of China (the “**Company Law**”), the relevant laws and regulations and the relevant requirements under the Articles and the Working Regulations for the Nomination Committee of the Board of Directors of Industrial and Commercial Bank of China Limited, and on the recommendation of Central Huijin Investment Ltd. (“**Huijin**”), after consideration and approval by the Nomination Committee of the Board of Directors, the Board of Directors resolved that Ms. Liu Fang be nominated as candidate for Non-executive Director of the Bank.

According to the Articles, the term of office of each director is three years, and a director is eligible for re-election upon the expiry of his/her term. The remuneration of directors of the Bank shall follow the relevant regulations and the relevant remuneration plans will be considered in accordance with the relevant procedures and submitted to the Shareholders' Meeting of the Bank for consideration and approval. The details of the remuneration of the directors of the Bank are available in the Bank's annual reports and relevant announcements. The appointment of Ms. Liu Fang as Non-executive Director of the Bank is subject to the consideration and approval at the Shareholders' Meeting, and her appointment as Non-executive Director of the Bank shall take effect upon consideration and approval at the Shareholders' Meeting and the publication of an announcement by the Bank. The biography of Ms. Liu Fang is set out in the Appendix.

As at the date of this announcement, Ms. Liu Fang is not disqualified from being a director in a listed company pursuant to Rule 3.2.2 of the Self-Regulatory Guideline No. 1 – Standardized Operation of Listed Companies on the Shanghai Stock Exchange. Save as disclosed herein, Ms. Liu Fang does not hold any other positions in the Bank or its subsidiaries, she has not held directorships in other listed companies in the last three years, she does not have any relationship with any directors, senior management members, substantial shareholders or controlling shareholders of the Bank, nor does she hold any interests in the shares of the Bank within the meaning of Part XV of the Securities and Futures Ordinance of Hong Kong. Save as disclosed herein, there are no other matters relating to the nomination of Ms. Liu Fang that need to be brought to the attention of the shareholders of the Bank nor is there any other information to be disclosed pursuant to the requirements of Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The views of the Independent Non-executive Directors of the Bank on this proposal: Having reviewed relevant information, we consider that the nomination of Ms. Liu Fang by the Board of Directors of the Bank as candidate for Non-executive Director of the Bank is in compliance with the Company Law and other laws and regulations as well as the relevant provisions of the Articles. We agree to nominate Ms. Liu Fang as candidate for Non-executive Director of the Bank and submit this proposal to the Shareholders' Meeting for consideration.

This proposal shall be submitted to the Shareholders' Meeting of the Bank for consideration.

## 2. Proposal on Convening the 2025 Annual General Meeting

Voting result of this proposal: 13 valid votes, 13 voted in favour of this proposal, 0 voted against and 0 abstained from voting.

The 2025 annual general meeting of the Bank is proposed to be held on Friday, 26 June 2026. Details are available in the notice of the 2025 annual general meeting to be separately disclosed by the Bank.

Appendix: Biography of Ms. Liu Fang

### **The Board of Directors of Industrial and Commercial Bank of China Limited**

Beijing, PRC  
4 June 2026

*As at the date of this announcement, the Board of Directors comprises Mr. LIAO Lin, Mr. LIU Jun, Mr. DUAN Hongtao and Mr. WANG Jingwu as executive directors, Ms. CAO Liqun, Mr. DONG Yang and Ms. ZHONG Mantao as non-executive directors, Mr. Norman CHAN Tak Lam, Mr. Herbert WALTER, Mr. Murray HORN, Mr. CHEN Guanting, Mr. LI Weiping and Mr. LEE Kam Hung Lawrence as independent non-executive directors.*

Appendix:

### **Biography of Ms. Liu Fang**

Liu Fang, female, Chinese nationality, was born in 1973.

Ms. Liu Fang joined Huijin in 2021 and has served as Non-executive Director of China Construction Bank Corporation since January 2021. From July 2019 to February 2021, she served as Deputy Director-General and Level-Two Inspector of the General Affairs Department (Policy and Regulations Department) of the State Administration of Foreign Exchange. From March 2015 to June 2019, she served as Deputy Director-General of the General Affairs Department (Policy and Regulations Department) of the State Administration of Foreign Exchange. From July 1999 to February 2015, she successively served as Principal Staff Member and Deputy Director of the Balance of Payments Department of the State Administration of Foreign Exchange, and Deputy Director and Director of the General Affairs Department (Policy and Regulations Department) of the State Administration of Foreign Exchange.

Ms. Liu Fang graduated from the School of International Economics of Renmin University of China, majoring in World Economy, and obtained a Master's Degree in Economics.