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中國工商銀行股份有限公司

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

Stock Code: 1398

ANNOUNCEMENT ON THE RESOLUTIONS OF THE BOARD OF DIRECTORS

A meeting of the Board of Directors of Industrial and Commercial Bank of China Limited (the “**Bank**”) was convened by written notice on 18 June 2026 and held at the Bank’s head office at 55 Fuxingmennei Avenue, Xicheng District, Beijing on 26 June 2026. There were 13 directors eligible for attending the meeting, of whom 13 directors attended the meeting in person. Members of the Senior Management were in attendance at the meeting. The meeting was convened in compliance with the provisions of the laws, regulations, and requirements under the Articles of Association of Industrial and Commercial Bank of China Limited (the “**Articles**”) and the Rules of Procedures for the Board of Directors of Industrial and Commercial Bank of China Limited (the “**Rules of Procedures for the Board of Directors**”).

Mr. Liao Lin, Chairman of the Board of Directors, presided over the meeting. The directors attending the meeting considered and approved the following:

1. Proposal on Purchasing Liability Insurance for Directors and Senior Management

Voting result of this proposal: 13 valid votes, 13 voted in favour of this proposal, 0 voted against and 0 abstained from voting.

2. Proposal on Reviewing the Rules for Recommendation and Nomination of Board Candidates of ICBC (Version 2026)

Voting result of this proposal: 13 valid votes, 13 voted in favour of this proposal, 0 voted against and 0 abstained from voting.

3. Proposal on Ms. Liu Fang Taking Office at Relevant Special Committees of the Board of Directors of ICBC

Voting result of this proposal: 13 valid votes, 13 voted in favour of this proposal, 0 voted against and 0 abstained from voting.

According to the Company Law of the People's Republic of China, the relevant laws and regulations and the relevant requirements under the Articles and the Rules of Procedures for the Board of Directors, in order to ensure the smooth operation of the Board of Directors and its special committees, the Board of Directors resolved to approve the appointments of Ms. Liu Fang as member of the Strategy Committee, Corporate Social Responsibility and Consumer Protection Committee, Risk Management Committee, and US Risk Committee.

Abovementioned appointments shall take effect concurrently with the appointment of Ms. Liu Fang as Non-executive Director.

**The Board of Directors of
Industrial and Commercial Bank of China Limited**

Beijing, PRC
26 June 2026

As at the time of publication of this announcement, the Board of Directors comprises Mr. LIAO Lin, Mr. LIU Jun, Mr. DUAN Hongtao and Mr. WANG Jingwu as executive directors, Mr. DONG Yang, Ms. ZHONG Mantao and Ms. LIU Fang as non-executive directors, Mr. Norman CHAN Tak Lam, Mr. Herbert WALTER, Mr. Murray HORN, Mr. CHEN Guanting, Mr. LI Weiping and Mr. LEE Kam Hung Lawrence as independent non-executive directors.